

Careers Programme

BSDC are committed to providing all learners with access to a high quality and stable careers programme. This is embedded within our transitions and on course processes through to completion, progression and fully preparing our learners with the work ready skills and industry qualifications required for adulthood and working and living successfully as global citizens.

Gatsby Benchmarks	Learner Entitlement	Careers Programme Activities
1,2,3,4,5,6, 7 and 8	To have access to a wide range of meaningful encounters with local providers and employers to find out about the opportunities they offer, through careers events, talks and visits. To help learners make informed decisions on various routes/options available to them.	<ul style="list-style-type: none"> • Work Experience or Industrial Placement • National Careers Week • National Apprenticeship Week • Curriculum Enrichment Activities • Progress Review
1,3,4,5,6,and 7	<p>To have the opportunity to explore options available for example university, apprenticeships, employment, next level course.</p> <p>Reduce the risk of learners becoming NEET (Not in Employment, Education or Training) through an effective referral process between curriculum and careers co-ordinator, and by working with other providers.</p>	<ul style="list-style-type: none"> • 1-1 Careers Guidance • Tutorials • Enrolment • UCAS Discover More Event • University Talks • GCSE Results Day Guidance • Referral process between Curriculum/careers • Withdrawal panel meetings • Working with external partners, Entrust. • GCSE Guidance Days • School partnership • Step up programme, Kickstart
7 and 8	Ensure that learners understand university entry requirements and how to write UCAS application and personal statement. To support	<ul style="list-style-type: none"> • UCAS PowerPoint • UCAS information booklet • Group sessions led by career co-ordinator to support with

	learners to successfully apply for a place at university.	<p>application and personal statement workshops.</p> <ul style="list-style-type: none"> • 1-1 Career support • Student Finance England workshops
1,3,4,7,and 8	To support learners to successfully apply for their next level course choice through our progression process.	<ul style="list-style-type: none"> • 1-1 Career referral • College website • GCSE Guidance Day • Working along other relevant training providers, support services and partners
1,3,4,and 8	To enhance the personal development of learners via the college tutorial programme to increase their confidence, resilience and knowledge so they can reflect wisely.	<ul style="list-style-type: none"> • Tutorial/induction programme • Pastoral support • Learning support from progress coaches • 1-1 Career Referral • Employer Encounters • Enrichment Activities • National Careers Week • National Apprenticeship Week • Work Experience/Taster Days