

IMPORTANT STUFF

The College's policies and procedures relevant to our learners include Health & Safety, Equal Opportunities and Learner Involvement Strategy. All relevant learner policies and procedures will be highlighted during your induction and can also be found on the College website.

CORE VALUE 1

THE LEARNER IS OUR FOCUS

WE PLACE THE LEARNER AT THE HEART OF EVERYTHING WE DO

Learners will

- ▶ Support each other
- ▶ Feel proud to be a Burton and South Derbyshire College learner
- ▶ Work hard and take responsibility for their own learning journey

Staff will

- ▶ Recognise and reward good performance
- ▶ Support colleagues in their efforts to focus on the learner
- ▶ Offer consistent support, ensuring high standards are maintained across all departments

Leaders will

- ▶ Acknowledge and reward good performance
- ▶ Establish and communicate standards and expectations
- ▶ Strive to create a safe environment, where everyone is treated fairly

CORE VALUE 2

CONSISTENTLY ACHIEVING

WE STRIVE TO HELP EVERYONE TO ACHIEVE THEIR MAXIMUM POTENTIAL

Learners will

- ▶ Feel valued and supported by staff and peers alike

- ▶ Aim high and strive to do their best
- ▶ Feel able to ask for help and support

Staff will

- ▶ Do their utmost to help learners achieve their maximum potential
- ▶ Set good examples, behaving professionally at all times
- ▶ Focus on the individual's needs, giving support and guidance

Leaders will

- ▶ Continuously review systems to ensure the best support is in place, allowing everyone to achieve their potential
- ▶ Lead by example, setting high standards
- ▶ Listen to feedback and take appropriate action to meet the changing needs of the College

CORE VALUE 3

VALUED & RESPECTED

OUR CULTURE IS ONE WHERE EVERY INDIVIDUAL IS VALUED AND SHOWN RESPECT

Learners will

- ▶ Abide by and endorse College rules
- ▶ Be courteous to others
- ▶ Take care of their environment

Staff will

- ▶ Treat learners as individuals, with individual needs
- ▶ Demonstrate good behaviour, being punctual and courteous
- ▶ Be supportive and loyal to colleagues

Leaders will

- ▶ Spend time with learners and staff
- ▶ Share information when appropriate, in a timely and consistent manner
- ▶ Encourage transparency, honesty and integrity, leading by example